



**Board of Supervisors
County of Louisa
Tuesday, July 6, 2021
Louisa County Public Meeting Room
5:00 PM**

CALL TO ORDER - 5:00 P.M.

Chairman Babyok called the July 6, 2021 regular meeting of the Louisa County Board of Supervisors to order at 5:00 p.m. Mr. Purcell attended via zoom at his place of residence in Louisa, Virginia, respectfully.

ADMINISTRATIVE ITEMS - 6:00 P.M.

Attendee Name	Title	Status	Arrived
Tommy J. Barlow	Mountain Road District Supervisor	Present	5:00 PM
Fitzgerald A. Barnes	Patrick Henry District Supervisor	Present	5:00 PM
Willie L. Gentry Jr.	Cuckoo District Supervisor	Present	5:00 PM
Eric F. Purcell	Louisa County Supervisor	Present	5:00 PM
R. T. Williams	Jackson District Supervisor	Present	5:00 PM
Duane A. Adams	Mineral District Supervisor	Present	5:00 PM
Robert F. Babyok	Green Springs District Supervisors	Present	5:00 PM

Others Present: Christian Goodwin, County Administrator; Helen Phillips, County Attorney; Jeff Ferrel, Assistant County Attorney; Alexandra Stanley, Executive Assistant/Deputy Clerk; Wanda Colvin, Finance Director; Bob Hardy, Information Technology Director; Griff Carmichael, Human Resources Director; Sheriff Lowe; and Fire & EMS Chief Dube.

CLOSED SESSION

On the motion of Mr. Adams, seconded by Mr. Barnes, which carried by a vote of 4-0, the Board voted to enter Closed Session at 5:00 p.m. for the purpose of discussing the following:

1. In accordance with §2.2-3711 (A) (5) VA Code Ann., to discuss a prospective business in the Mineral District where no previous announcement has been made of the business's interest in locating in the County; and,
2. In accordance with §2.2-3711 (A) (29) VA Code Ann., to discuss the potential awards of public contracts involving the expenditure of public funds and terms of such contracts where discussion in open session would adversely affect the bargaining position or negotiating strategy of the County.

REGULAR SESSION

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 6-0-1, the Board voted to return to Regular Session at 6:00p.m.

RESOLUTION - CERTIFICATION OF CLOSED SESSION

Voter	Role	Vote
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Tommy J. Barlow	Voter	Yes/Aye
Fitzgerald A. Barnes	Seconder	Yes/Aye
R.T. Williams, Jr.	Mover	Yes/Aye
Willie L. Gentry Jr.	Voter	Abstain
Duane A. Adams	Voter	Yes/Aye
Bob F. Babyok, Jr.	Voter	Yes/Aye
Eric F. Purcell	Voter	Yes/Aye

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 6-0-1, the Board voted to adopt the following resolution:

WHEREAS, the Louisa County Board of Supervisors has convened a Closed Meeting this 6th day of July 2021, pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, §2.2-3712 of the Code of Virginia requires a certification by the Louisa County Board of Supervisors that such closed meeting was conducted in conformity with the Virginia Law.

NOW, THEREFORE BE IT RESOLVED on this 6th day of July 2021, that the Louisa County Board of Supervisors does hereby certify that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting was heard, discussed or considered by the Louisa County Board of Supervisors.

INVOCATION - MR. BARNES

Mr. Barnes led the invocation, followed by the Pledge of Allegiance.

ADOPTION OF AGENDA

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 7-0, the Board voted to adopt the July 6, 2021 agenda, as presented, with no changes.

MINUTES APPROVAL

Board of Supervisors (BOS) - Regular Meeting - Jun 21, 2021 5:00 PM

On the motion of Mr. Adams, seconded by Mr. Barnes, which carried by a vote of 7-0, the Board voted to approve the minutes of the June 21, 2021 meeting.

BILLS APPROVAL

Resolution – To Approve the Bills for the Second Half of June 2021

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 7-0, the Board adopted a resolution approving the bills for the second half of June 2021.

CONSENT AGENDA ITEMS

Members of the Board asked for clarification on the following resolutions included in the Consent Agenda, which were answered by Mr. Goodwin and Ms. Colvin:

- Resolution - Authorizing the Issuance of a Notice of Withdrawal from the Rappahannock Criminal Justice Training Center
- Resolution - Authorizing the Issuance of a Notice of Request to Join the Central Shenandoah Criminal Justice Regional Training Center
- Resolution - To Update the Louisa County Procurement Policy Manual
- Resolution - To Update the County's Financial Policies

The Board requested the resolution recognizing Dr. Manzari be pulled from the Consent Agenda and modified for approval at the August 2nd meeting.

On the motion of Mr. Barnes, seconded by Mr. Williams, which carried by a vote of 7-0, the Board voted to adopt the Consent Agenda items for July 6, 2021, as follows:

- Resolution – Authorizing the Issuance of a Notice of Withdrawal from the Rappahannock Criminal Justice Training Center
- Resolution – Authorizing the Issuance of a Notice of Request to Join the Central Shenandoah Criminal Justice Regional Training Center
- Resolution – To Update the Louisa County Procurement Policy Manual
- Resolution – To Update the County's Financial Policies
- Resolution – Authorizing a Pass through Appropriation for Insurance Proceeds
- Resolution – Authorizing a Pass through Appropriation for Sheriff's Office for Bulletproof Vest Program
- Resolution – To Proceed with Louisa County Water Authority's Louisa Regional Waste Water Treatment Plant Filter Building Modifications Capital Project
- Resolution – Authorizing Fire & Emergency Medical Services Department to Proceed with the Replacement of Fire Engine
- Resolution – Authorizing a Budget Supplement for Donations Received to the New Bridge Fire & Rescue Station Capital Project
- Resolution – Authorizing a Budget Supplement for Coronavirus Aid, Relief, and Economic Security (CARES) Act Grant Funding for Licensed Daycare Centers
- Resolution – To Approve and Award a Contract for Fire Sprinkler System/Portable Fire Extinguisher Inspection, Maintenance, Testing and Certification Services
- Resolution – Supporting the Installment of an Identification Marker for the Zion Crossroads Station Along the Virginia Air Line Railroad
- Resolution – Authorizing Budget Transfers to Public Safety Capital Projects
- Resolution – Authorizing the General Services Department to Proceed with Purchase of New Landfill Scale Software
- Resolution – Recognizing Dr. John "Jack" Manzari for His Years of Service and Contributions to Louisa County

RECOGNITIONS

(None)

PUBLIC COMMENT PERIOD

Ms. Lilly Bramble, Jackson District, appeared before the Board and asked for clarification on

their stance on the Virginia Overtime Wage Act, specifically where it concerns volunteer efforts of employees within the Fire & EMS Department and County employees.

Mr. Adams noted the Board passed a resolution at the previous meeting, opposing HB2063, and requested the County Attorney ask for an opinion from the Attorney General of Virginia regarding the amendments to the Virginia Overtime Wage Act, how these amendments apply to Louisa County, and if it is possible for Louisa County to get written waivers from Fire and EMS employees so they could re-institute the practice of allowing them to volunteer.

Back and forth discussion ensued regarding the proposed amendments to HB2063.

Ms. Phillips noted that she has not heard back from the Attorney General at this time.

Ms. Susan Anderson, Mountain Road District, also appeared before the Board to express her support with the Board's opposition to HB2063.

INFORMATION/DISCUSSION ITEMS

Discussion – Jaunt Funding

Ms. Karen Davis, Executive Director - Jaunt, appeared before the Board to provide a brief update on Jaunt funding and the County's contribution to the organization.

Questions and comments were addressed by the Board regarding the audit findings on the misuse of funds for goods, services, and travel, by the former director.

Ms. Davis noted that Jaunt has internal control policies that were violated, however, the organization has implemented a stricter audit process and ethics training will be mandatory for all Jaunt employees.

UNFINISHED BUSINESS

(None)

NEW BUSINESS/ACTION ITEMS

Resolution – Approving an Incentives Package Performance Agreement Between the County of Louisa and Get Captive, LLC and GW & FW Holdings, LLC

The Louisa Downtown Development Corporation (LDDC) has been raising funds since 2004 for the Louisa Arts Center located within the Louisa Town Hall, which consists of a theater, an art gallery, and art education classrooms.

The LDDC has applied for and was recently awarded a \$4,500 Local Government Challenge Grant from the Virginia Commission for the Arts using the County of Louisa as a pass through on behalf of the LDDC for the Louisa Art Center.

The grant award requires a \$4,500 local match, in which the Louisa Arts Center will satisfy without requiring any additional funding from the County. This funding was not included in the 2021 budget process and the County needs to appropriate the \$4,500 received from the State at

this time.

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by 7-0, the Board approved a pass through appropriation to the Louisa Downtown Development Corporation for the Louisa Arts Center (GL # 4-100-72600-5645) in the amount of \$4,500. The source of this funding is the Virginia Commission for the Arts Local Government Challenge Grant (GL # 3-100-24040-0035). The Louisa County Board of Supervisors hereby authorizes payment of \$4,500 to the Louisa Downtown Development Corporation for this Grant funding at this time.

Resolution – Authorizing a Budget Supplement for Additional Fire & Emergency Medical Services Personnel

There is a need to increase the number of Fire/Emergency Medical Services (FEMS) staff to respond to emergency incidents both on a 24 hours basis and during times of peak incident volume. There is a need to provide critical water supply tankers and additional response vehicles to the scene of fire and emergency medical incidents.

There is a need to ensure the on-scene safety of the citizens of Louisa County and the members of the FEMS department in order to accomplish these goals, the FEMS department has identified the need for three (3) additional positions with an annual cost of \$261,596.

There is an additional one-time cost of \$4,720.00 per position for a total cost of \$14,160 for uniforms and personal protective equipment.

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 7-0, the Board voted to approve a budget supplement in the amount of \$275,756 for three additional fire & emergency medical services personnel (see attached breakdown) salaries, benefits, uniforms, and personal protective equipment costs. The source of this funding is revenue recovery fund balance.

Resolution – To Adjust Compensation to Address Compression Within the Sheriff's Department

Sheriff Lowe appeared before the Board to requests a budget supplement in the amount of \$492,700 in fiscal year 2022 in order to address salary compression issues within their department. He noted that Louisa County competes with surrounding localities for talented officers to fill vacancies as well as strives to retain its current employees. Many localities have increased their sheriff's department salaries higher than Louisa County, making it extremely difficult to hire or retain our employee base. He stated that adjusting salaries within the sheriff's department would help address the aforementioned issues.

Discussion ensued between the Board and staff regarding the supplemental appropriation.

On the motion of Mr. Williams, seconded by Mr. Adams, which carried by a vote of 7-0, the Board voted to authorizes a budget supplement to the Sheriff's department budgets (Court Services, Sheriff, and Animal Control) in the amount of \$492,700 to adjust staff compensation to address compression needs of the department. The source of funding is General Fund Balance.

REPORTS OF OFFICERS, BOARDS AND STANDING COMMITTEES

Committee Reports

Mr. Williams noted the schools have applied for a grant that was approved in the amount of \$500,000 to help offset costs associated with the schools two-year recovery plan to help students get back on track academically due to the pandemic.

Board Appointments

There were no Board Appointments.

Mr. Gentry noted there is an At Large vacancy on the JABA Board of Directors.

County Administrator's Report

Mr. Goodwin reported that there were several monthly reports and items of correspondence in the Board packet and reminded the Board of several upcoming events.

Mr. Babyok requested that Mr. Shawn Meredith, Representative from Abigail Spanberger's office, come forward to answer any questions regarding a house bill that was approved which included Louisa County's transportation projects.

Questions and comments were addressed regarding the potential of the bill passing through the Senate and whether there were any alternatives to get it funded at a later time or through other sources if the bill does not pass, which were answered by Mr. Meredith.

PUBLIC HEARINGS

(None)

ADJOURNMENT

On the motion of Mr. Williams, seconded by Mr. Barnes, which carried by a vote of 7-0, the Board voted to adjourn the July 6, 2021 meeting at 7:00 p.m.

BY ORDER OF:
ROBERT F. BABYOK, JR., CHAIRMAN
BOARD OF SUPERVISORS
LOUISA COUNTY, VIRGINIA